

## Entrepreneurship & Sustainability

- ◆ Income Generating Projects
- ◆ Capacity building (Membership development)
- ◆ Personal development and on going skills development with volunteers, i.e. on leadership and competence.
- ◆ Practical skills dissemination through referrals, networking and establishment of partnership.
- ◆ Infrastructure development and implementation

## KLUG implements its program through;

- ◆ Sensitization,
- ◆ Fundraising campaigns
- ◆ Investigations, documentation and reporting
- ◆ Research
- ◆ Collaborating and Networking
- ◆ Coalitions
- ◆ Advocacy
- ◆ Awareness on Health and Human Rights Programs

## KLUG's Governance & Leadership

- ◆ **The General Assembly** (Open Meeting) is the supreme Policy making Board of KLUG. It is made up of all members and delegates. Membership is open to all who share KLUG's Vision, Values and objectives.
- ◆ **The Board of Directors** is the Policy making body of KLUG. Its composed of five (5) Elected members, the chairman, the vice chairman, the secretary, the treasurer and one Board member
- ◆ **The administration** is the implementing body of KLUG. It is headed by the Executive Director. The administration currently has 3 staff members.

## PARTNERSHIP

### Coalitions and Alliances

- ◆ Civil Society Coalition on Human Rights and Constitutional Law (CSCHRCH) KLUG is a member

- ◆ East and Horn of Africa Human Rights Defenders' Project (EHAHRDP) where KLUG is a member
- ◆ Human Rights Awareness and Promotion Forum (HRAPF)
- ◆ International Lesbian Gay Association (ILGA) where KLUG is a member
- ◆ Most at Risk Population initiatives (MARPI) Mulago.
- ◆ Most at risk population network (MARPS NETWORK) where KLUG is a member
- ◆ Sexual Minorities Uganda (SMUG) where KLUG is a member
- ◆ The Global Forum on MSM and HIV (MSMGF) where KLUG is a member
- ◆ Spectrum Uganda Initiative (SUI)
- ◆ St Paul recreational and recalculation center (SPRAC)

## Working Partners

- ◆ Benetech-CSCHRCL

## HOW YOU CAN HELP KLUG

Check KLUG's note board on [www.klug.cfsites.org](http://www.klug.cfsites.org) to find out the current items needed.

Ask about KLUG's current funding priorities and conduct a fund raising activity to support a specific need or a program.

Volunteer your expertise and skills for example in publishing, fundraising, promotion, and accountancy

### KLUG has developed E- CONNECTION

Join KLUG on Face Book, KLUG has a Face Book profile to:

- ◆ Advertise events
- ◆ Provide useful tips such as how to join or become a KLUG member or friends.
- ◆ How to search for up-coming events and register for the event directly without having to email or network with other LGBTI, MSM, MSW organizations.



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## KLUG Back Ground

KLUG is a non-profitable Organization, fully registered by the registrar of companies under section 16(1) of the companies Act.

Currently in Uganda there is big debate on homosexuality and gender identity, Penal code, section 145,148 criminalizes same sex acts and acts against the order of nature. Article 31 of Uganda constitution clause 2(a) prohibits same sex marriage. Equal opportunities act 2006 does not protect sexual minorities in section 15(6). Anti-homosexuality bill 2009, is intended to broaden the criminalization of same sex relation by introducing the death penalty. It is against this background that, we are here to address Human Rights as the biggest Limitation to the lives of GBT, MSMs and MSWs persons.

KLUG recognized the fact that, there is a missing link which we must fill by organizing, empower GBT, MSM and MSWs students with much needed information and comfort, skills, trainings and education information On Human Rights.

## KLUG's Vision (overall goal)

To advocate for the health rights and access to justice for all marginalized/stigmatized GBT, MSM and MSWs students in and after Universities, colleges and tertiary institutions because of their gender identity (sexual orientation) as part of economic, social and political life without discrimination in Uganda.

## Mission (purpose)

To have an increased human rights protection, through advocacy and awareness campaigns to stake holders that include: medical practitioners, labor unions, religious organizations, media houses, policy makers and the general public.

## KLUG's Motto

‘.....Vuvuzela to pride’  
“that we are the loud voice to GBT, MSM and MSWs students whose plight must be protected and acknowledged”.

## KLUG's Values

- ◆ Equity
- ◆ Non-discrimination
- ◆ Participation
- ◆ Courage
- ◆ Team work
- ◆ Fairness, Love and friendship for all

## KLUG's Objectives

- ◆ To impart practical skills in the freshly GBT, MSM and MSWs graduated students through workshops, trainings and networking; facilitated by well experienced members or GBT, MSM and MSW friendly service providers.
- ◆ To create enabling environment where members can meet, socialize freely, discuss issues pertaining to their livelihood and identifying emergency shelter for those facing insecurity.
- ◆ To build and encourage a culture of saving out of the little income they earn.
- ◆ To encourage and refer members to know their HIV/AIDS/STDs/STIs status.
- ◆ To lobby funds to alleviate illiteracy through sensitization and education of marginalized GBT, MSM and MSWs students.
- ◆ To purchase, take, lease, exchange, hire or otherwise acquire any real and personal estate which may be deemed necessary or convenient for any of the purposes of KLUG.
- ◆ To educate and sensitize the public; religious leaders, policy makers, parents, schools and local authorities through workshops, and electronic media, to understand, tolerate and accept equal fundamental human rights for all.
- ◆ To act as champions of their lives change with skills attained during university and tertiary institutions

## KLUG's Programs

Under KLUG's strategic plan, 2010– 2014, the following are the programs through which KLUG aims to achieve its objectives;

### Sexual & Reproductive Health Rights Campaign

- ◆ Voluntary free counseling and testing
- ◆ Condom and water based Lubricate supply
- ◆ GBT, MSM and MSWs Health (referrals to friendly service providers to access STDs treatment, health relationships, medical consultation and treatment).
- ◆ Outreach
- ◆ Re-creative activities (film shows, indoor games)
- ◆ Production and distribution of information education materials (IEM)
- ◆ Safe sex awareness workshops.

### Advocacy (until the violence stops) campaigns

- ◆ Research.
- ◆ Referrals for Legal aid
- ◆ Documentation of injustice violence.
- ◆ Holding interviews.
- ◆ Issuing statements in the media.
- ◆ Attending local and international events, forums and conferences.
- ◆ Printed brochures.
- ◆ Use of face book, postings on our website and email program

### Network with other organization and well-wishers

- ◆ Sharing Information
- ◆ Fundraising
- ◆ Exchange Program